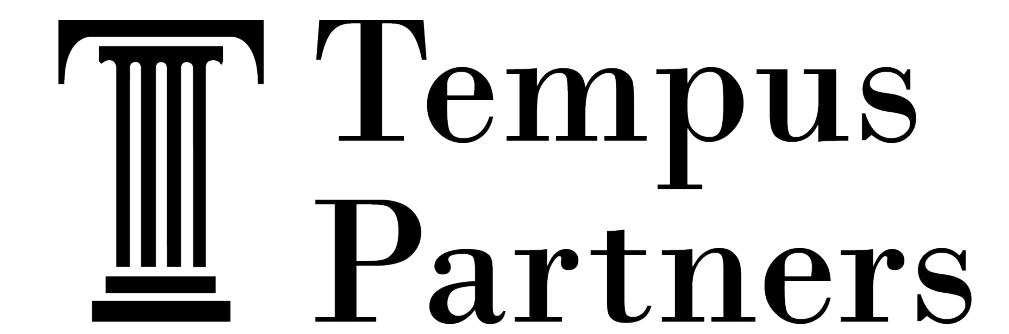


Tempus Partners - Company Summary



Tempus Partners invests in profitable small businesses in the Retail & Ecommerce, Consumer Products & Manufacturing, and other adjacent industries. We want to help businesses with a strong foundation unlock their next phase of growth. We focus on long-term economics, disciplined capital allocation, and proven growth strategies that generate sustained performance and maximize free cash flow.

Investment Criteria

- Location: United States
- Size: \$1.0M - \$10M in EBITDA, \$10M - \$100M in revenue
- Industries: Retail & Ecom, Consumer Products & Manufacturing, and adjacent
- Specific areas of interest include:
 - Sports & Outdoors
 - Luxury Goods
 - Enthusiast, Hobby, & Niche Goods
- Structure: Control investments (>51%)
 - Open to full buyout or partnerships with existing ownership / management

Additional Considerations

Tempus seeks to partner with our portfolio companies to pursue low-risk strategies to reliably grow EBITDA while maximizing distributable cash flow. We look for businesses with:

- Strong hero product and dedicated customer base
- Quality brand reputation
- High inventory turns (>4x per year)
- Healthy net working capital
- Opportunity to expand into new channels or product lines

If you are a business owner, intermediary, prospective investor, or service provider, we'd welcome the opportunity to hear from you. Please reach out, and our team will be in touch shortly.

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